

Broad-Based Black Economic Empowerment Certificate

Issued to:

Synergy Worldwide Logistics (Pty) Ltd

LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Synergy Worldwide Logistics (Pty) Ltd
Address	107 Escom Road, New Germany, Durban, 3610
Registration Number	1996/002406/07
Vat Number	4240155962
Certificate Number	5 Star Q 816 Rev 0

Issued in accordance with the Transport Sector Code – Transport – Road Freight – August 2009, No 32511

Element	Actual Score	Target Score	BBBEE Status	
Ownership	28.00	25.00	Procurement Recognition Level	135%
Management Control	N/A	N/A	Black Ownership	51.00%
Employment Equity	N/A	N/A	Black Female Ownership	30.52%
Skills Development	N/A	N/A	Applicable Scorecard	QSE – Transport Road Freight
Preferential Procurement	25.00	25.00		
Enterprise Development	25.00	25.00	Issued Date	1 December 2020
Socio-Economic Development	25.00	25.00	Re- Issue Date	N/A
Total	103.00	100.00	Expiry Date	30 November 2021
Modified Flow Through applied	Yes		Measurement Period – Start date	01 April 2019
Exclusion principle used	No		Measurement Period – End date	31 March 2020
Black Designated Group Ownership		28.41%	Level Prior to Discounting	Level 1
Black Youth percentage		28.41%	Discounting applied	No
Black Disabled percentage		0.00%	Level After Discounting	N/A
Black Unemployed percentage		0.00%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black Military Veterans percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black New Entrant		32.28%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Value – Adding Supplier		Yes	Final BEE Level	Level 1



**Technical Signatory
Linda Sewnarain**